

PLANNING AS A PART OF HUMAN RESOURCE MANAGEMENT ACTIVITIES

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Summary: Human resource management activities are most often grouped, or classified in that they are reduced to some ten basic activities. These activities are considered to be: work analysis; human resource planning; human resource recruitment; human resource selection; employee socialization and orientation; employee training and education; employee performance evaluation; employee rewarding and motivating; employee health and security; career management, and employee degradation and lying off. The importance of human resource planning results from the fact that contemporary business cannot be imagined without constant changes and adjustments in the organization, work and working conditions. Parallel to this, knowledge, skills, sets of values, attitudes and other potentials of the employees must also be adjusted in the planned manner.

Pages 11-27